

Management and Organizational Leadership

The Management and Organizational Leadership major prepares students for the challenging task of both managing and leading. Beyond gaining core managerial and leadership skills, students gain specialized skills in an area of interest to them by pursuing one (or more) of the major tracks: Organizational Sustainability and Resiliency, Human Resource Management, Business Communication, Non-Profit and Public Management, and Entrepreneurship.

For students entering Fall, 2021 or later

Revised August 1, 2021

| I. Basic Graduation Requirements | |
|--|--|
| 124 - Total Credit Hours 42 - 100-Level or Above Credit Hours | |
| 2.0 or Above - Cumulative GPA2.0 or Above - Business 100-Level Course GPA | |
| Graduation Agreement - Due 15 months prior to graduation | |
| Graduation Application - Online In MyDUSIS | |

| II. Areas of Inquiry (Drake Curriculum) | | | |
|---|----------|--------|--------------|
| | Course | Credit | Grade |
| First-Year Seminar | | 3 | |
| Critical Thinking | ACCT 041 | 3 | |
| Written Communication | | 3 | |
| Information Literacy | MGMT 170 | 3 | |
| Historical Foundations | | 3 | |
| Historical Foundations | | 3 | |
| Global and Cultural Understanding | BUS 070 | 3 | \checkmark |
| Values and Ethics | BLAW 060 | 3 | |
| Artistic Experience | | 3 | |
| Physical Science* | | 3 or 4 | |
| Life Science* | PSY 001 | 3 or 4 | |
| Quantitative Literacy | STAT 071 | 3 | |
| Engaged Citizen | | 3 | |
| Senior Capstone | BUS 195 | 3 | |
| *One science course must include a lab. | | • | • |

| III. All University Required Course | | | |
|--|---|-------|-------|
| | C | redit | Grade |
| Bulldog Foundations - Take in first semester | | 1 | |

Student ID_____

| IV. Business Core Requirements (48 Credits) | | |
|---|--------|--------|
| The Business Profession Sequence - Every Semester | Fall | Spring |
| BUS 001 - The Business Profession I | | |
| BUS 002 - The Business Profession II | | |
| BUS 003 - The Business Profession III | | |
| BUS 004 - The Business Profession IV | | |
| BUS 005- The Business Profession V - as needed | | |
| | Credit | Grade |
| ACCT 041 - Introduction to Financial Accounting | 3 | |
| ACCT 042 - Introduction to Managerial Accounting | 3 | |
| ECON 002 - Principles of Microeconomics | 3 | |
| IS 044 - Microsoft Office Tools for Business Analysis | 2 | |
| MATH 028 (or higher) - Business Calculus | 3 | |
| BLAW 060 - Business Law I | 3 | |
| BUS 070 - Globalization | 3 | |
| BUS 073 -Professional Verbal Communication | 2 | |
| BUS 074 - Professional Written Communication | 2 | |
| IS 075 - Information Technology and Business | 3 | |
| STAT 071 (or ACTS 131) - Statistics I | 3 | |
| STAT 072 (or ACTS 135) - Statistics II | 3 | |
| FIN 101 - Corporate Finance | 3 | |
| MGMT 110 - Organizational Behavior | 3 | |
| MGMT 120 - Management of Operations | 3 | |
| MKTG 101 - Marketing Principles | 3 | |
| BUS 195 - Business Strategy and Policy | 3 | |

| V. Management and Organizational Leadership (28 Credits) | | | | |
|---|--------|-------|--|--|
| | Credit | Grade | | |
| PSY 001 - Intro Psychology | 4 | | | |
| MGMT 160 - Planning/Control of Operations | 3 | | | |
| MGMT 170 - International Management | 3 | | | |
| MGMT 182 - Human Resource Management | 3 | | | |
| MGMT 184 - Leadership and Personal Development | 3 | | | |
| MGMT 185 - Leading Teams & Organizations | 3 | | | |
| Choose At Least One Track (9 credits) | | | | |
| Organizational Sustainability and Resiliency | | | | |
| Choose Three: ACCT 110; MGMT 198; IS 160; | 9 | | | |
| IS 161; ENSS 108; ENSS 151; ENSS 154 | 9 | | | |
| Human Resource Management | | | | |
| MGMT 186 (required) | 3 | | | |
| Choose two (MGMT 133 or PSY 135); | 6 | | | |
| ECON 115; TD 113; TD 114; PSY 133; PSY 183 | U | | | |
| Business Communication - Take three | | | | |
| Choose three: BUS 120; BUS 122; MKTG 106; | 9 | | | |
| JMC 055; JMC 059; JMC 105 | | | | |
| Entrepreneurship (cannot also earn minor in Entrepreneurship) | | | | |
| ENTR 101, 150 and 190 | 9 | | | |
| Non-Profit and Public Management | | | | |
| MGMT 135 (required) | 3 | | | |
| Choose two ACCT 110; ECON 109; (BUS 090 or PHIL 151); ENG 119; ENG 199; JMC 088; JMC 138 | 6 | | | |